

**WARN NO.**  
2597

**VIA EMAIL and FEDERAL EXPRESS**

John Asher  
Rapid Response Coordinator  
Oregon Dislocated Worker Unit  
Oregon HECC  
875 Union St. NE  
Salem, OR 97311

January 27, 2020

Dear Mr. Asher:

Philips North America LLC and Electrical Geodesics Inc. (collectively "Philips") are providing the following information as outlined in the Federal Worker Adjustment and Retraining Notification Act ("WARN"). Philips will be ceasing operations in the Neurology Solutions business based in Eugene. This will result in the closure of the Eugene facility on or about December 31, 2020 and the permanent loss of employment for approximately 60 employees at the facility.

1. Name and Address of Employment Site

500 E. 4<sup>th</sup> Ave., Suite 200  
Eugene, OR 97401

2. Philips Official to Contact

Gerry Whitcomb  
Senior Counsel  
Philips North America LLC  
4430 Rosewood Drive  
Building 3, Suite 200  
Pleasanton, CA 94588  
650 307 2741  
Gerald.Whitcomb@Philips.com

3. Nature of the Termination of Employment

As it winds down operations in Neurology Solutions, Philips will be closing the Eugene facility. Approximately 60 employees at the Eugene facility will be affected. Affected employees will be offered severance in accordance with the Philips North America Severance Plan.

4. Date of Termination

Terminations of employment will begin March 27, 2020 and end on approximately December 31, 2020.

5. Positions to be affected

**See the attached list.**

6. Bumping Rights

No bumping rights exist for this termination.

7. Name of Union Representing Affected Employees

None.

If you have any additional questions or comments regarding this notice, please contact me at 650 307 2741. Thank you very much for your assistance and cooperation in this matter.

Very truly yours,

Philips North America LLC

By:



Gerry Whitcomb  
Senior Counsel  
Philips North America LLC  
4430 Rosewood Drive  
Building 3, Suite 200  
Pleasanton, CA 94588  
650 307 2741

<b>Job Title</b>	<b>Count of Position</b>
Assembler Tech 1	1
Assembly Tech I	1
Associate Project Manager	1
Complaint Coordinator	1
Complaint Handling Manager	1
Customer Service Support	1
Development Engineer	2
Document Control Specialist	2
DQE	1
Eng Technician I	1
Engineering Tech 1	1
Field Service Technician	1
General Management Department Assistant	1
General Sales Support	1
Group Leader	1
Head of Operations	1
Manufacturing Engineer Intern	1
Material Movement	1
ME Engineer	1
Net Tech 1	2
Net Tech I	2
Net Tech II	1
Net Tech III	1
NetTech I	1
Operations Manager	1
Procurement Manager	1
Product Engineer	2
Product Technical Manager	1
Production Quality Engineer	1
Production Worker	3
Quality Control Specialist	1
Senior Hardware Program Manager	1
Senior Software Development Engineer	2
Senior Software Program Manager	1
Senior Support Engineer	1
Service Project Manager	1
Site IT Operations Manager	1
Software Development Engineer	4
Sr Verification & Validation Engineer	1
Sr Verification and Validation Engineer	1
Supply Chain Analyst	1
Supply Chain Manager	1
Systems Engineer	1
Technical Writer	1

Training & Technical Support Manager	1
Verification and Validation Engineer	3
Warehouse Employee	1
<b>Grand Total</b>	<b>60</b>